



STATE OF RHODE ISLAND  
RI STATE LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE	
Case No. <b>1841</b>	Date Filed
EE-	LABOR RELATIONS BOARD

2017 APR 27 P 2:19

☐ AMENDED

PETITION FOR DECERTIFICATION OF A  
CERTIFIED BARGAINING  
REPRESENTATIVE  
PURSUANT TO R.I.G.L. 28-7-16  
RI STATE LABOR RELATIONS ACT

IN THE MATTER OF Town of Middletown	EMPLOYER
-AND-	
IBPO, Lodge #534	EMPLOYEE REPRESENTATIVE

FILE AN ORIGINAL, SIGNED IN BLUE INK, WITH THE BOARD. THIS FORM MUST BE TYPED

- Type of Petition (Check one)  
☒ Petition by or on behalf of **Employees** seeking decertification from an Employee Organization.  
☐ Petition by **Employer** seeking decertification of an existing Employee Organizations.
- Name of Employer: Town of Middletown  
Address: 350 East Main Road, Middletown, RI 02842  
Representative (if known): Timothy C. Cavazza, Esquire Telephone Number: (401) 270-0364
- Name of Employee Organization: International Brotherhood of Police Officers, Lodge #534  
Address: 123 Valley Road, Middletown, RI 02842  
Representative (if known): Gary T. Gentile, Esquire Telephone Number: (401) 467-2830
- Composition of Current Certified Unit for Decertification – (Attach additional sheets if necessary).  
All Uniformed Members of the Town of Middletown, RI Police Department, excluding the Deputy Chief of Police  
and the Chief of Police.
- Number of total employees in current unit: 37  
Certification Number: EE-1841 Date Certified: 9/29/1998  
Current Certification of Representatives: Attached: ☒ Unit Clarification Disposition Form: Attached: ☐  
Expiration Date of most recent Collective Bargaining Agreement: 6/30/2017  
Month/Day/Year
- List other Employee Organization(s) known to have an interest in the employees previously described, if applicable.  
Name(s): Fraternal Order of Police, Lodge #21  
Address(es): 123 Valley Road, Middletown, RI 02842

**Note: Upon submission of the Petition for Decertification of a Certified Bargaining Representative, Decertification Cards of Interest with a showing of at least thirty percent (30%), must accompany this Petition for Decertification. Only Decertification Cards of Interest with original signatures shall be accepted.**

**The undersigned hereby certifies that this Petition for Decertification is being filed in compliance with the requirements of R.I.G.L. 28-7-16 and in accordance with the Board's Rules and Regulations, Section 8.03 et seq.**

PETITIONER:  DATE: 4/26/17  
SIGNATURE  
Name: Michael Kravchuk Title: Detective; President of IBPO, Local #534  
Address: 123 Valley Road, Middletown, RI 02842  
Telephone: (401) 846-1144 Cellular No. (978) 239-5451  
Facsimile: \_\_\_\_\_ Email: mkravchuk@middletownri.com





STATE OF RHODE ISLAND  
RI STATE LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE	
Case No. <b>1841</b>	Date Filed
EE-	LABOR RELATIONS BOARD

☐ 2017 APR 27 P 2:19  
**AMENDED**

PETITION FOR INVESTIGATION OF  
CONTROVERSIES AS TO  
REPRESENTATION  
PURSUANT TO R.I.G.L. 28-7-16  
RI STATE LABOR RELATIONS ACT

IN THE MATTER OF	
Town of Middletown	EMPLOYER
-AND-	
Fraternal Order of Police, Lodge #21	EMPLOYEE REPRESENTATIVE

FILE AN ORIGINAL, SIGNED IN BLUE INK, WITH THE BOARD. THIS FORM MUST BE TYPED

- Type of Petition (Check one)  
☒ Petition by or on behalf of employees seeking certification of any Employee Organization.  
☐ Petition by Employer seeking to resolve claim of representation by one or more Employee Organizations.
- Name of Employer: Town of Middletown  
Address: 350 East Main Road, Middletown, RI 02842  
Representative (if known): Timothy C. Cavazza, Esquire Telephone Number: (401) 270-0364
- Name of Employee Organization: Fraternal Order of Police, Lodge #21  
Address: 123 Valley Road, Middletown, RI 02842  
Telephone Number: (978) 239-5451 Facsimile: \_\_\_\_\_ Email: rgamache@middletownri.com
- Unit Involved – List the specific titles of the positions to be included in proposed unit and attach a copy of job descriptions, if available. (Attach additional sheets if necessary)  
Included: All Uniformed Members of the Town of Middletown, RI Police Department,  
excluding the Deputy Chief of Police and the Chief of Police.  
Excluded: Excluding the Deputy Chief of Police and the Chief of Police.
- Number of employees in unit sought: 37  
A. If the Petitioner seeks to represent a unit of employees who are **currently represented** for the purpose of collective bargaining, is the petition filed within the thirty (30) day "window period" as outlined in R.I.G.L. 28-7-9?  
☒ YES ☐ NO ☐ N/A  
B. Recognized or certified bargaining agent (Incumbent Labor Organization):  
Name: International Brotherhood of Police Officers, Lodge #534  
Address: 123 Valley Road, Middletown, RI 02842  
If certified, give Certification Number: EE-1841 Date Certified: 9/29/1998  
Current Certification of Representatives: ☒ Attached: ☒  
Expiration Date of most recent Collective Bargaining Agreement: 6/30/2017  
Month/Day/Year
- List other Employee Organizations known to have an interest in the employees previously described.  
Name(s): None other than the above.  
Address(es): \_\_\_\_\_

**Note: Upon submission of this Petition for either Representation or Decertification, Cards of Interest with a showing of at least thirty percent (30%), must accompany this Petition. Only Cards of Interest with original signatures shall be accepted.**

Pursuant to R.I.G.L. 28-7-16, the undersigned requests that the Rhode Island State Labor Relations Board investigate the question or controversy of representation of employees, and certify to all persons concerned the name(s) of the representatives who have been designated or selected by said employees.

PETITIONER: Richard Gamache DATE: 4/26/17  
SIGNATURE

Name: Richard Gamache Title: Lieutenant; Vice President of FOP, Lodge #21

Address: 123 Valley Road, Middletown, RI 02842

Telephone: (401) 846-1144

Cellular No. \_\_\_\_\_

Facsimile: \_\_\_\_\_ Email: rgamache@middletownri.com

STATE OF RHODE ISLAND  
BEFORE THE STATE LABOR RELATIONS BOARD

In the MATTER of \*  
Town of Middletown \*  
Employer  
-and- Case No. EE-1841  
International Brotherhood of Police  
Officers  
Petitioner

AMENDED CERTIFICATION OF REPRESENTATIVES

Pursuant to an election conducted by the Fraternal Order of Police, Local #21, on March 19, 1998, a majority of the employees of the Town of Middletown, Police Department, voted to affiliate/merge with the International Brotherhood of Police Officers, and to designate the International Brotherhood of Police Officers as their collective bargaining representative.

Further, a majority vote of the bargaining unit was taken on August 24, 1998, to amend the Certification of Representatives to delete any and all references to Middletown Lodge #21, Fraternal Order of Police.

The Rhode Island State Labor Relations Board, by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, it is hereby:

CERTIFIED, that the International Brotherhood of Police Officers has been designated and selected by a majority of all uniformed members of Police Department, excluding Deputy Chief and Chief, as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the International Brotherhood of Police Officers is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

CHAIRPERSON: *John A. Vignelli*

MEMBERS:

*Frank J. Montanaro*

*Harold S. Koldobinski*

*Charles J. Martineau*

*Joseph V. Mulvey*

*Edward Jordan*

*Joseph A. Vignelli*

DATED: Providence, RI  
September 29, 1998  
(Original Certification: March 27, 1969)  
(1st Amendment: May 21, 1998)

TO: Town of Middletown  
International Brotherhood of Police Officers