



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

## OPEN MINUTES BOARD MEETING

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, September 5, 2023  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Harry F. Winthrop  
Stan Israel  
Lawrence E. Purtill

**ABSENT:** Kenneth B. Chiavarini

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kastle, Esq.

---

Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

---

All Board Members present reviewed the Open Minutes of the August 8, 2023 Board Meeting. A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

---

## 2. CONSENT AGREEMENT & AFFIDAVIT MATTERS: (Review and Determination):

- (a) EE- 3167 Providence Public School Department & Rhode Island Laborers' District Council on behalf of Local 1033 (Accretion – Behavior Interventionist)

A Motion was made by Aronda R. Kirby, and seconded by Stan Israel to acknowledge and accept the parties signed Consent Agreement & Affidavit in this matter for the accretion of the aforementioned Behavior Interventionist within the Providence Public School Department into Rhode Island Laborers' District Council on behalf of Local 1033. After discussion, all Board Members present voted in favor of the Motion. Motion passed Unanimously.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

Page 2  
Open Minutes  
Board Meeting 9/5/2023

## **2. CONSENT AGREEMENT & AFFIDAVIT MATTERS - Continued:** **(Review and Determination):**

- (b) EE- 3167 Providence Public School Department & Rhode Island Laborers' District Council on behalf of Local 1033 **(Accretion – Operations Specialist)**

A Motion was made by Stan Israel, and seconded by Lawrence E. Purtill, to acknowledge and accept the parties signed Consent Agreement & Affidavit in this matter for the accretion of the aforementioned Operations Specialist position within the Providence Public School Department into Rhode Island Laborers' District Council on behalf of Local 1033. After discussion, all Board Members present voted in favor of the Motion. Motion passed Unanimously.

- (c) EE- 3661 / EE- 3642A Town of Cumberland & Teamsters Local 251 & International Association of Fire Fighters, Local 2725 **(Transfer of Public Safety Dispatcher positions from EE- 3642A to EE- 3661)**

A Motion was made by Aronda R. Kirby, and seconded by Harry F. Winthrop, to acknowledge and accept the parties signed Consent Agreement & Affidavit in this matter for the transfer of Public Safety Dispatcher positions from EE- 3642A Teamsters Local 251 to EE- 3661 Cumberland Association of Professional Paramedics and EMT's/International Association of Fire Fighters, Local 2725. After discussion, all Board Members present voted in favor of the Motion. Motion passed Unanimously.

## **3. CONCLUDED CASES: (Review and Determination):**

- (a) ULP- 6349 Rhode Island Department of Elementary and Secondary Education & RIDE Legal Counsel/Hearing Officer Professional Union

A Motion was made by Harry F. Winthrop and seconded by Aronda R. Kirby to deny and dismiss the unfair labor practice in this matter; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision & Order of Dismissal to that effect. After discussion, Walter J. Lanni, Aronda R. Kirby and Harry F. Winthrop voted in favor of the Motion to deny and dismiss. Scott G. Duhamel, Stan Israel and Lawrence E. Purtill opposed the Motion to deny and dismiss. As a result of a 3 – 3 tied vote, the motion fails and the matter is therefore administratively dismissed.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

Page 3  
Open Minutes  
Board Meeting 9/5/2023

### **3. CONCLUDED CASES - (Continued): (Review and Determination):**

- (b) EE- 3406A / EE- 3575 State of Rhode Island – Department of Health & Department of Health Professional Staff Association/NEARI & RI Council 94, AFSCME, AFL-CIO, Local 2870

A Motion was made by Stan Israel and seconded by Scott G. Duhamel to deny the Petition for Unit Clarification and preliminary determination of the Board to transfer the position of Community Program Liaison Worker from EE- 3575 to EE- 3406A; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision & Order of Dismissal to that effect. After discussion, Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby, Harry F. Winthrop and Stan Israel voted in favor of the Motion. Lawrence E. Purtill abstained from voting of the matter. Motion passed.

### **4. DECISION AND ORDER MATTERS: (Review and Determination/Signing):**

- (a) ULP- 6297 Rhode Island Council on Elementary and Secondary Education/Rhode Island Department of Elementary and Secondary Education & RIDE Legal Counsel/Hearing Officer Professional Union

This case was heard formally over the course of sixteen (16) hearings by the Board. All Board Members present reviewed the transcript(s) and briefs, as well as the evidence submitted herein.

After review of the Drafted Decision and Order of Dismissal, a Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to sign the Decision and Order of Dismissal, as written, and to refer the case back to the Programming Services Officer of the Board for final proofing; with the direction to issue the same as soon as possible. After discussion, all Board Members present voted in favor of the Motion. Motion passed. The Decision & Order of Dismissal was signed by Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby and Harry F. Winthrop.

ORDER: This case is hereby dismissed with no finding of any violation of the Act.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

Page 4  
Open Minutes  
Board Meeting 9/5/2023

A Motion was made by Scott G. Duhamel to go into Closed Session for the purpose of review/voting on the Closed Minutes and update on pending litigation, pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Aronda R. Kirby seconded the Motion, and it was unanimously

**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:15 A.M.

---

The meeting resumed in open session at 9:20 A.M. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the Board meeting.

---

## **REVIEW OF CLOSED MINUTES:**

1. Minutes of August 8, 2023

**DETERMINATION:** A Motion was made by Harry F. Winthrop, and seconded by Aronda R. Kirby, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

---

## **MISCELLANEOUS MATTERS:**

2. Updated on pending litigation

**DETERMINATION:** This was an informational update by Board's Legal Counsel. No votes were taken.

A Motion was made by Lawrence E. Purtill, and seconded by Harry F. Winthrop, to adjourn at 9:25 a.m. All Board Members present voted in favor of the Motion. Motion passed.