STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, July 5, 2016
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Frank J. Montanaro
Marcia B. Reback
Aronda R. Kirby
Harry F. Winthrop

MEMBERS ABSENT: Scott G. Duhamel
Alberto Aponte Cardona

OTHERS PRESENT: Robyn H. Golden, Administrator
Lisa L. Ribezzo, Labor Board Case Agent
Margaret Hogan, Esq.

Chairman Lanni called the meeting to order in Open Session at 9:10 a.m.

All Board Members reviewed the Open Minutes of the June 14, 2016 Board Meeting. A Motion was made by Marcia B. Reback and seconded by Harry F. Winthrop to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

DECISION AND ORDER CASES:

1. Case No. ULP-6176
   Warwick School Committee & Warwick Teachers' Union, American Federation of Teachers (AFT), Local 915 **(Motion to Modify the RI State Labor Relations Board's Decision and Order)**

After review of the Motion to Modify filed by the Union, as well as the Objection to the Motion filed by the Employer in the aforementioned matter, a Motion was made by Marcia B. Reback and seconded by Frank J. Montanaro to grant the Union's Motion to Modify, amend the Decision and Order, and sign the Decision and Order as written. After discussion, Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, and Harry F. Winthrop, voted in favor of the Motion and did sign the signature page of the Amended Decision and Order, as written. Aronda R. Kirby voted in opposition to the Motion to Modify the Board's original Decision and Order as written; however, stated that she would sign the Decision and Order signature page as a dissent in response to the Board's Remedy #2 and #3 only; and signed the signature page. Motion passed.

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Subsequently, after review of the "Order" section of the original Decision and Order, a Motion was made by Frank J. Montanaro and seconded by Aronda R. Kirby, to strike the language in #3 of the original "Order" section of the Decision and Order and to amend the language to read: "The Employer is hereby ordered to post a copy of this Decision & Order on all common area bulletin boards, within its buildings and its website, for a period of no less than sixty (60) days", as a result of a scripter's error; and said language shall now be found under #4 of the "Order" section of the Amended Decision and Order. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

AMENDED ORDER: 1) The Employer is hereby ordered to cease and desist from refusing to participate in the processing of grievances, including proceeding to arbitration. 2) The Employer is hereby ordered to pay the Union's reasonable attorney's fees and costs associated with the prosecution of this ULP. 3) The Employer is hereby ordered to maintain all the terms and conditions of employment set forth in the Collective Bargaining Agreement until such time as a new Collective Bargaining Agreement has been either negotiated or litigated to finality. 4) The Employer is hereby ordered to post a copy of this Decision & Order on all common area bulletin boards, within its buildings and its website, for a period of no less than sixty (60) days.

A Motion was then made by Marcia B. Reback for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes pursuant to R.I.G.L. 42-46-5(a) (2) (4) of the Open Meetings Law. Aronda R. Kirby seconded the Motion and it was unanimously

VOTED: by all Board Members present for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 9:25 a.m.

The meeting resumed in open session at 9:30 a.m. for the purposes of adjourning the monthly Board meeting.

A Motion to adjourn was made by Frank J. Montanaro and seconded by Aronda R. Kirby and it was unanimously,

VOTED: to adjourn the meeting at 9:35 a.m.