STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

DRAFT

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, May 10, 2016
PLACE: 1511 Pontiac Ave., Building #73, 2nd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE:
Walter J. Lanni
Frank J. Montanaro
Marcia B. Reback
Scott G. Duhamel
Aronda R. Kirby
Harry F. Winthrop
Alberto Aponte Cardona

OTHERS PRESENT:
Robyn H. Golden, Administrator
Lisa L. Ribezzo, Labor Board Case Agent
Margaret Hogan, Esq.

Chairman Lanni called the meeting to order in Open Session at 9:05 a.m.

All Board Members reviewed the Open Minutes of the April 26, 2016 Board Meeting. A Motion was made by Frank J. Montanaro and seconded by Marcia B. Reback to accept the Open Minutes as written, and it was

VOTED: by all Board Members to accept the minutes as written. Motion passed.

CONCLUDED CASES:

1. Case No. ULP- 6167
   City of Cranston & International Brotherhood of Police Officers, (IBPO), Local 301

Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, Scott G. Duhamel, Aronda Kirby, Harry F. Winthrop, and Alberto Aponte Cardona heard this matter formally. All Board Members reviewed the transcript(s) and briefs, as well as the evidence submitted therein.

After review of the above-entitled matter, a preliminary Motion was made by Marcia B. Reback and seconded by Harry F. Winthrop to dismiss the Complaint; and that this matter be referred to the Board's Legal Counsel for drafting of the Decision and Order to that effect. After discussion, Walter J. Lanni, Marcia B. Reback, Aronda R. Kirby, Harry F. Winthrop and Alberto Aponte Cardona voted in favor of the Motion. Frank J. Montanaro and Scott G. Duhamel voted in opposition to this matter. Matter passed.

2. Case No. ULP-6176
   Warwick School Committee & Warwick Teachers' Union, American Federation of Teachers (AFT), Local 915

In lieu of a Formal Hearing, the parties, in accordance with the Board's Rules & Regulations, Sub-Section 7.01.10, entered a consent order, which was then upheld by the Board; resulting in a briefing schedule only. All Board Members reviewed the briefs, as well as the evidence submitted therein.

After review of the above-entitled matter, a preliminary Motion was made by Marcia B. Reback and seconded by Frank J. Montanaro to uphold the violation as stated in the Complaint of the matter; and that this matter be referred to the Board's Legal Counsel for drafting of the Decision and Order to that effect. After discussion, all Board Members voted in favor of the Motion. Matter passed.

DECISION AND ORDER CASES:

1. Case No. ULP- 6171
   Town of Johnston & International Brotherhood of Police Officers, (IBPO), Local 307

A Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to table the above-entitled matter to the next applicable monthly Board Meeting Agenda. After discussion, all Board Members voted in favor of the Motion. Motion passed.

1. Case No. ULP- 6175
   Town of Johnston & International Brotherhood of Police Officers, (IBPO), Local 307
   (Employer's Case)

A Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to table the above-entitled matter to the next applicable monthly Board Meeting Agenda. After discussion, all Board Members voted in favor of the Motion. Motion passed.

A Motion was then made by Harry F. Winthrop for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes, Unfair Labor Practice Charges, and Miscellaneous Matters, pursuant to R.I.G.L. 42-46-5(a) (2) (4) of the Open Meetings Law. Aronda R. Kirby seconded the Motion and it was unanimously

VOTED: by all Board Members for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 9:25 a.m.

The meeting resumed in open session at 9:30 a.m. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session.

UNFAIR LABOR PRACTICE CHARGES:

1. Case No. ULP-6181
   City of Pawtucket & Pawtucket Fraternal Order of Police, Lodge #4

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Marcia B. Reback to place the aforementioned matter in abeyance status, pending the outcome of further information to be submitted by the parties. All Board Members voted in favor of the Motion.

2. Case No. ULP-6182
   North Kingstown School Department & NEA North Kingstown /NEARI

DETERMINATION: A Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the matter and issue a Complaint, and proceed to formal hearing. All Board Members voted in favor of the Motion. Motion passed.

MISCELLANEOUS MATTERS:

1. KC-2014-1520 (ULP- 6115)
   Warwick School Committee & Warwick Teachers' Union, Local 915 (Litigation)

DETERMINATION: Attorney Hogan reviewed possible outcomes with the Board relating to the Court Case.

A Motion to adjourn was made by Marcia B. Reback and seconded by Harry F. Winthrop, and it was unanimously,

VOTED: to adjourn the meeting at 9:35 a.m.