



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

# Rhode Island State Labor Relations Board

Building 73  
1511 Pontiac Avenue  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.state.ri.us/lrb](http://www.dlt.state.ri.us/lrb)

## OPEN MINUTES BOARD MEETING

**TIME:** 9:00 a.m.  
**DATE:** Tuesday, May 9, 2006  
**PLACE:** 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni, Chairman  
John R. Capobianco  
Frank J. Montanaro  
Ellen L. Jordan  
Elizabeth Dolan  
Joseph V. Mulvey  
Gerald S. Goldstein

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Dianalynn Saccoccio, Case Agent  
Linda L. Esposito, Secretary  
Margaret Hogan, Esquire

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Chairman Lanni called the meeting to order in Open Session at 9:12 a.m

All Board Members reviewed the Open Minutes of the April 11, 2006. A Motion was made by Elizabeth Dolan and seconded by John Capobianco to accept the Open Minutes as written, and it was unanimously

**VOTED:** by all Board Members to accept the minutes as written.

The meeting continued in open session:

**CONSENT AGREEMENT AND AFFIDAVIT:**

- 1 Case No. EE-3375  
City of Central Falls & RI Council 94, AFSCME, AFL-CIO  
**Minimum Housing Inspector**

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Elizabeth Dolan and seconded by Frank Montanaro to acknowledge and accept the parties' signed agreement; that the position of **Minimum Housing Inspector**, shall be and is hereby accreted into the bargaining unit as defined by Certification No. EE-3375. After discussion, all Board Members voted in favor of the Motion.

**Ellen Jordan arrived at 9:16 a.m.**

**DRAFTED DECISIONS:**

1. Case No. ULP-5759  
Town of North Smithfield & RI Council 94, AFSCME, AFL-CIO-

This case was heard formally by Walter Lanni, Frank Montanaro, John Capobianco, and Elizabeth Dolan. Joseph Mulvey, Gerald Goldstein, and Ellen Jordan reviewed the transcript and briefs, as well as the evidence submitted therein.

**ORDER:** 1) The Employer is hereby ordered to cease and desist from paying these Union employees on a bi-weekly basis and is ordered to bargain in good faith with the Union concerning the impact of said change on payment frequency.

After review of the drafted decision, a Motion was made by Frank Montanaro and seconded by John Capobianco to sign the Decision and Order, as written. Elizabeth Dolan, Ellen Jordan and Gerald Goldstein signed the Decision and Order as Dissenting. After discussion, all Board Members voted in favor of the Motion and did sign the Decision and Order, as written.

2. Case No. ULP-5768  
City of East Providence & United Steelworkers of America

A Motion was made by Frank Montanaro and seconded by John Capobianco to table this matter until the next Board Meeting. After discussion, all Board Members voted in favor of the Motion.

3. Case No. EE-3688  
Marion J. Mohr Memorial Library and United Service and Allied Workers of Rhode Island

This case was heard formally by Walter Lanni, Joseph Mulvey, John Capobianco, Gerald Goldstein, Elizabeth Dolan and Ellen Jordan. Frank Montanaro reviewed the transcript, as well as the evidence submitted therein.

**ORDER:** By virtue of and pursuant to the power vested in the Rhode Island State Labor Relations Board by the Rhode Island Labor Relations Act, it is hereby:

**DIRECTED** that an election by secret ballot shall be conducted within sixty (60) days hereafter, under the supervision of the Board or its agents, at a time and place, and during hours to be fixed by the Board, among the employees employed by the Marion J. Mohr Library, who were employed as of the date of this order, to determine whether they wish to be represented for the purposes of collective bargaining, as provided for in the Act, by the United Service and Allied Workers of Rhode Island by no labor organization.

After review of the drafted decision, a Motion was made by John Capobianco and seconded by Elizabeth Dolan to sign the Decision and Order, as written. After discussion, all Board Members voted in favor of the Motion and did sign the Decision and Order, as written.

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Frank Montanaro made a Motion for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes of the April 11, 2006 Board Meeting and the minutes to be closed, pursuant to 42-46-5(a)(2)(4) of the Open Meetings Law. It was seconded by Ellen Jordan, and it was unanimously

**VOTED:** for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 9:37 a.m.

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The meeting resumed at 9:40 a.m., in open session, for the purpose of adjournment.

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A Motion to adjourn was made by Frank Montanaro, and it was seconded by Elizabeth Dolan, and it was unanimously,

**VOTED:** to adjourn the meeting at 9:40 a.m.