

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
BEFORE THE RHODE ISLAND STATE LABOR RELATIONS BOARD

IN THE MATTER OF	:	
	:	
RHODE ISLAND STATE LABOR	:	
RELATIONS BOARD	:	
	:	
-AND-	:	CASE NO: ULP-6071
	:	
THE TOWN OF NORTH KINGSTOWN	:	
	:	

**ORDER VACATING FINAL DECISION**

The Board issued a Decision & Order on March 3, 2014 and an amended decision on May 6, 2014, finding that the Employer committed an unfair labor practice and ordering the Employer to comply with remedies. The Employer appealed the Board's Decision and Order to the Rhode Island Superior Court where is it currently pending.

In the interim, the Rhode Island Supreme Court issued a decision in a related proceeding that had been pending between the Employer and the Union. Town of North Kingstown v. International Association of Firefighters, Local 1651, AFL-CIO, 107 A.3d 304 (R.I. 2015) The Board was not a party to this litigation. As a result of the Supreme Court's decision, the Town and the Union entered into settlement negotiations. As part of the settlement, the parties agreed that they would seek to vacate the Board's Decision and Order in this matter and in a related proceeding, ULP 6088.

R.I.G.L. 28-7-2 (f) provides: "In the interpretation and application of this chapter and otherwise, it is declared to be the public policy of the state to encourage the practice and procedure of collective bargaining, and to protect employees in the exercise of full freedom of association, self-organization, and designation of representatives of their own choosing for the purposes of collective bargaining, or other mutual aid and protection, free from the interference, restraint, or coercion of their employers."

It is with the promotion of this public policy of collective bargaining in mind and with the ultimate goal of securing labor peace that the Board hereby grants the parties' joint motion to vacate the final, amended Decision and Order dated May 6, 2014.

RHODE ISLAND STATE LABOR RELATIONS BOARD



WALTER J. LANNI, CHAIRMAN



FRANK MONTANARO, MEMBER



MARCIA B. REBACK, MEMBER

BOARD MEMBER SCOTT G. DUHAMEL WAS NOT PRESENT TO SIGN AS WRITTEN.

NEW BOARD MEMBERS ARONDA KIRBY AND HARRY F. WINTHROP DID NOT PARTICIPATE IN THIS MATTER.

ENTERED AS AN ORDER OF THE  
RHODE ISLAND STATE LABOR RELATIONS BOARD

Dated: June 29, 2015

By:   
ROBYN H. GOLDEN, ADMINISTRATOR

ULP-6071a