STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

OSCC HOLDINGS, LLC

EMPLOYER

- and -

Case No. EE-3759

UNITED FOOD AND COMMERCIAL WORKERS (UFCW), LOCAL 328

PETITIONER

CERTIFICATION OF REPRESENTATIVES

Pursuant to an Agreement for Consent Election by Comparison of Signatures by and between OSCC Holdings, LLC and United Food and Commercial Workers (UFCW), Local 328, the Rhode Island State Labor Relations Board held an Election by Comparison of Signatures on October 12, 2022.

The parties have stipulated and agreed that the following positions share a community of interest and fall within the RI Labor Relations Act and, therefore, shall be included in the bargaining unit defined as: Gardener, Trimmer, and Lab Supervisor.

On the basis of the Comparison of Signatures of said employees as aforesaid, United Food and Commercial Workers (UFCW), Local 328 has been designated by a majority of said employees of OSCC Holdings, LLC as their collective bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

CERTIFIED, that United Food and Commercial Workers (UFCW), Local 328 has been designated and selected by a majority of: Gardener, Trimmer, and Lab Supervisor, to act as their sole representative for the purposes of collective bargaining; and that pursuant to the provisions of Section 28-7-16 of the Act, United Food and Commercial Workers (UFCW), Local 328 is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment, and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

CHAIRMAN

MEMBER

MEMBER

MEMBER

MEMBER

DATED:

October 19, 2022

Cranston, RI

TO:

OSCC Holdings, LLC

United Food and Commercial Workers (UFCW), Local 328