STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

| In the MATTER of | * | |
|-------------------------------|--------------|------------------|
| | * | |
| TOWN OF RICHMOND | * | |
| | Employer * | |
| | * | |
| - and - | * | Case No. EE-3752 |
| | * | |
| RI LABORERS' DISTRICT COUNCIL | * | |
| ON BEHALF OF LOCAL UNION 808 | * | |
| | Petitioner * | |
| | * | |
| | | |

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Town of Richmond and RI Laborers' District Council on behalf of Local Union 808, the Rhode Island State Labor Relations Board held an election on January 15, 2020, by secret ballot of: All full-time Police Dispatchers, excluding all supervisory and all other positions excluded under the Act.

On the basis of the election of said employees as aforesaid, RI Laborers' District Council on behalf of Local Union 808 has been designated by a majority of said employees of the Town of Richmond, as their bargaining representative.

THEREFORE, the Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that RI Laborers' District Council on behalf of Local Union 808, has been designated and selected by a majority of: All full-time Police Dispatchers, excluding all supervisory and all other positions excluded under the Act, as their sole representative for the purpose of collective bargaining; and that pursuant to the provisions of 28-7-16 of the Act, RI Laborers' District Council on behalf of Local Union 808 is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

| /S/ | WALTER J. LANNI | |
|---------------------------|--------------------|--|
| | CHAIRMAN | |
| | | |
| /S/ SCOTT G. DUHAMEL | /S/ ARONDA KIRBY | |
| MEMBER | MEMBER | |
| | | |
| /S/ KENNETH B. CHIAVARINI | /S/ DEREK M. SILVA | |
| MEMBER | MEMBER | |

DATED: January 22, 2020 Cranston, RI

TO: RI Laborers' District Council on behalf of Local Union 808

Town of Richmond