

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*
	*
CRANSTON SCHOOL DEPARTMENT	*
Employer	*
	*
- and -	*
	*
CRANSTON TEACHERS' ALLIANCE,	*
LOCAL 1704, RIFTHP, AFT, AFL-CIO	*
Petitioner	*
	*

Case No. EE-3745

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Cranston School Department and the Cranston Association of Para-Professionals Affiliated with RI Education Association (EE-1980), the Rhode Island State Labor Relations Board held an election on January 12, 1972 by secret ballot of: all Secondary Aides, Media Aides, Library Aides, Special Education Aides, Special Education Aides Federal, Bus Aides, Elementary Aides, and Elementary Aides Federal, excluding all positions not covered by the Act.

On the basis of the election of said aforementioned employees, the Cranston Association of Para-Professionals Affiliated with RI Education Association had been designated by a majority of said employees of the Cranston School Department, as their bargaining representative.

Pursuant to a Consent Election Agreement by and between the Cranston School Department and the Cranston Teachers' Alliance, Local 1704, RIFTHP, AFT, AFL-CIO, (EE-3617) the Rhode Island State Labor Relations Board held an election on October 23, 1998 by Payroll Comparison of: all Technical Assistants employed by the Cranston School Department, excluding all positions not covered by the Act.

On the basis of the Payroll Comparison of said aforementioned employees, the Cranston Teachers' Alliance, Local 1704, RIFTHP, AFT, AFL-CIO had been designated by a majority of said employees of the Cranston School Department, as their bargaining representative.

On February 15, 2018, the Cranston Teachers' Alliance, Local 1704, RIFTHP, AFT, AFL-CIO ("Union") filed a request for a Merger of Two or More Bargaining Units into One Bargaining Unit Within the Same Affiliation (Board's Rules and Regulations 465-RICR-10-00-1-1.19) with the Rhode Island State Labor Relations Board. Upon acceptance, said Merger shall be acknowledged through Certification of Representatives EE-3745.

Subsequently, the Union has requested an amendment to the current position titles stated above; thus, reflecting a change in said positions titles to wit: **Behavior Technical Assistant, Building Teacher Assistant, Bus Aide, English Language Learner Teacher Assistant, Instructional Teacher Assistant, Special Education Teacher Assistant, Special Education Teacher Assistant – Early Childhood, and Special Education Teacher Assistant – 18-21 Transition Program**, excluding all positions not covered by the Act; to take effect upon passage of the Merger within the Certification of Representatives EE-3745.

On the February 22, 2018, this matter was set down for review and discussion on the Board's Monthly Meeting Agenda. After assessment of the submitted documentation, the Rhode Island State Labor Relations Board has accepted the request for the Merger of Two or More Bargaining Units into One Bargaining Unit Within the Same Affiliation, as well as the amendment reflecting the aforementioned position title changes.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Cranston Teachers' Alliance, Local 1704, RIFTHP, AFT, AFL-CIO, has been designated and selected through a Merger of Two or More Bargaining Units into One Bargaining Unit Within the Same Affiliation process, by a majority, to wit: **Behavior Technical Assistant, Building Teacher Assistant, Bus Aide, English Language Learner Teacher Assistant, Instructional Teacher Assistant, Special Education Teacher Assistant, Special Education Teacher Assistant – Early Childhood, and Special Education Teacher Assistant – 18-21 Transition Program**, as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act; and that the Cranston Teachers' Alliance, Local 1704, RIFTHP, AFT, AFL-CIO is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

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DATED: February 22, 2018
Cranston, RI
TO: Cranston School Department
Cranston Teachers' Alliance, Local 1704, RIFTHP, AFT, AFL-CIO