

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*	
	*	
TOWN OF CUMBERLAND	*	
(POLICE DEPARTMENT)	*	
	*	EMPLOYER
	*	
- and -	*	Case No. EE-3743
	*	
INTERNATIONAL BROTHERHOOD	*	
OF POLICE OFFICERS (IBPO)	*	
	*	PETITIONER
	*	

CERTIFICATION OF REPRESENTATIVES

Pursuant to an Agreement for Consent Election by Comparison of Signatures by and between the Town of Cumberland (Police Department) and International Brotherhood of Police Officers (IBPO), the Rhode Island State Labor Relations Board held an Election by Comparison of Signatures on July 13, 2017.







The parties have stipulated and agreed that the following positions share a community of interest and fall within the Municipal Police Arbitration Act and, therefore, shall be included in the bargaining unit defined as: All full-time Police Officers employed by the Town of Cumberland Police Department; excluding Captains and the Chief of Police.

On the basis of the Comparison of Signatures of said employees as aforesaid, the International Brotherhood of Police Officers (IBPO) has been designated by a majority of said employees of the Town of Cumberland (Police Department) as their collective bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

CERTIFIED, that the International Brotherhood of Police Officers (IBPO) has been designated and selected by a majority of: All full-time Police Officers employed by the Town of Cumberland Police Department; excluding Captains and the Chief of Police to act as their sole representative for the purposes of collective bargaining; and that pursuant to the provisions of Section 28-7-16 of the Act, the International Brotherhood of Police Officers (IBPO) is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment, and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

	
CHAIRMAN	
	
MEMBER	MEMBER
	
MEMBER	MEMBER
	
MEMBER	

****BOARD MEMBER, FRANK J. MONTANARO, WAS ABSENT FOR SIGNATURE**

DATED: July 20, 2017
Cranston, RI
TO: Town of Cumberland
International Brotherhood of Police Officers (IBPO)