

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of \*  
\*  
STATE OF RHODE ISLAND - \*  
DEPARTMENT OF ADMINISTRATION \*  
\*  
- and - \*  
\*  
SERVICE EMPLOYEES INTERNATIONAL \*  
UNION (SEIU), DISTRICT 1199, NE \*  
\*  
\*  
Case No. EE-3731

**CERTIFICATION OF REPRESENTATIVES**

Pursuant to a Consent Election by and between the State of Rhode Island – Department of Administration, and Service Employees International Union (SEIU), District 1199, NE, the Rhode Island State Labor Relations Board held elections on October 26, 2013, October 28, 2013, October 29, 2013, and October 30, 2013, by secret ballot of: All CCAP Family Child Care Providers in Rhode Island, who participate in CCAP as a Department of Human Services CCAP approved Provider and is either licensed by the Department for Children, Youth and Families to provide child care services in the Provider's own home, or license exempt, but approved by the Department of Human Services to participate in CCAP, pursuant to G.L. 40-6.6-2(2) and 40-6.6-9(b); excluding all others.

On the basis of the election of said providers as aforesaid, Service Employees International Union (SEIU), District 1199, NE has been designated by a majority of said providers as defined above, as their bargaining representative.

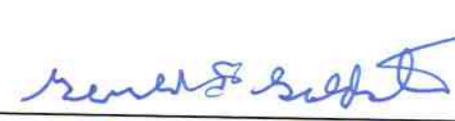
The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

**CERTIFIED**, that the Service Employees International Union (SEIU), District 1199, NE, has been designated and selected by a majority of: All CCAP Family Child Care Providers in Rhode Island, who participate in CCAP as a Department of Human Services CCAP approved Provider and is either licensed by the Department for Children, Youth and Families to provide child care services in the Provider's own home, or license exempt, but approved by the Department of Human Services to participate in CCAP, pursuant to R.I.G.L. 40-6.6-2(2) and 40-6.6-9(b); excluding all others, as their sole representative for the purpose of collective bargaining within the meaning of Section 28-7-16 and R.I.G.L. 40-6.6 et seq. The Service Employees International Union (SEIU), District 1199, NE is the exclusive bargaining representative of said providers for the purposes of collective bargaining with respect to all subjects of negotiation pursuant to R.I.G.L. 40-6.6-4.

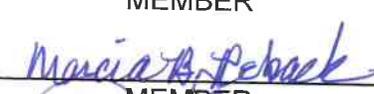
RHODE ISLAND STATE LABOR RELATIONS BOARD

  
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CHAIRMAN

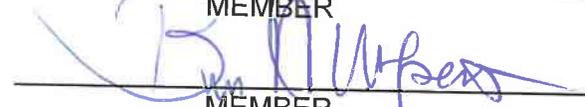
  
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DATED: November 7, 2013  
Cranston, RI

TO: Service Employees International Union (SEIU), District 1199, NE  
State of Rhode Island – Department of Administration