

STATE OF RHODE ISLAND  
BEFORE THE STATE LABOR RELATIONS BOARD

IN THE MATTER OF \*  
\*  
HOPKINS HILL FIRE DISTRICT \*  
\*  
-AND- \* **CASE NO. EE-3719A**  
\*  
INTERNATIONAL ASSOCIATION OF \*  
FIRE FIGHTERS (IAFF) - **HOPKINS HILL FIRE** \*  
**FIGHTERS, LOCAL 4824** \*  
\*

**CERTIFICATION OF REPRESENTATIVES**

Pursuant to an Agreement for Consent Election by Comparison of Signatures by and between the Hopkins Hill Fire District and International Association of Fire Fighters (IAFF) **Hopkins Hill Fire Fighters, Local 4824**, the Rhode Island State Labor Relations Board held an Election by Comparison of Signatures on August 17, 2010.

The parties have stipulated and agreed that the following positions share a community of interest and fall within the Fire Fighters' Arbitration Act; and therefore, shall be included in the bargaining unit defined as: All full time fire fighters up to the rank of Captain and Fire Alarm Supervisor; excluding the position(s) of Chief of the Department, Assistant Deputy Chief, and Fire Marshall.

On the basis of the Comparison of Signatures of said employees as aforesaid, the **International Association of Fire Fighters (IAFF) Hopkins Hill Fire Fighters, Local 4824** has been designated by a majority of said employees of the Hopkins Hill Fire District as their collective bargaining representative.

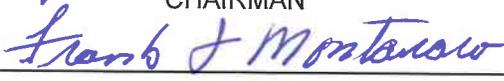
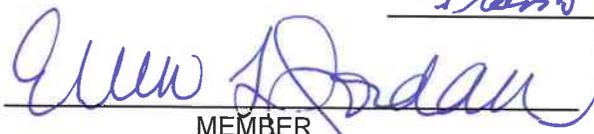
That on February 9, 2012, a request was received from the International Association of Fire Fighters (IAFF) that the above-entitled Certification be amended to reflect the identity change of the Bargaining Unit Representative.

That on February 28, 2012, after review and discussion, the RI State Labor Relations Board accepted the request for amendment to the Certification of Representatives, reflecting the change in the Bargaining Unit Representative, to read: **Hopkins Hill Fire District and International Association of Fire Fighters (IAFF) Hopkins Hill Fire Fighters, Local 4824**.

The Rhode Island State Labor Relations Board, by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

**CERTIFIED**, that the **International Association of Fire Fighters (IAFF) - Hopkins Hill Fire Fighters, Local 4824** has been designated and selected by a majority of: All full time fire fighters up to the rank of Captain and Fire Alarm Supervisor; excluding the position(s) of Chief of the Department, Assistant Deputy Chief, and Fire Marshall as their sole representative for the purposes of collective bargaining; and that pursuant to the provisions of Section 28-7-16 of the Act, the **International Association of Fire Fighters (IAFF) - Hopkins Hill Fire Fighters, Local 4824** is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment, and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

  
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CHAIRMAN  
  
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MEMBER  
  
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MEMBER  
  
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MEMBER

DATED: August 24, 2010  
**AMENDED: February 28, 2012**  
Cranston, RI  
TO: Hopkins Hill Fire District  
**International Association of Fire Fighters (IAFF) - Hopkins Hill Fire Fighters, Local 4824**