

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*	
	*	
TOWN OF WEST GREENWICH	*	
EMPLOYER	*	
	*	
- and -	*	Case No. EE-3715
	*	
INTERNATIONAL ASSOCIATION OF	*	
FIRE FIGHTERS (IAFF)	*	
PETITIONER	*	
	*	

CERTIFICATION OF REPRESENTATIVES

Pursuant to an Agreement for Consent Election by Comparison of Signatures by and between the Town of West Greenwich and International Association of Fire Fighters (IAFF), the Rhode Island State Labor Relations Board held an Election by Comparison of Signatures on September 2, 2009.


The parties have stipulated and agreed that the following positions share a community of interest and fall within the Fire Fighters' Arbitration Act and, therefore, shall be included in the bargaining unit defined as: All full-time fire and rescue personnel, excluding all volunteers, part-time/per diem, and Chief of the Department.

On the basis of the Comparison of Signatures of said employees as aforesaid, the International Association of Fire Fighters (IAFF) has been designated by a majority of said employees of the Town of West Greenwich as their collective bargaining representative.

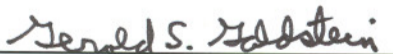
The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

CERTIFIED, that the International Association of Fire Fighters (IAFF) has been designated and selected by a majority of: All full-time fire and rescue personnel, excluding all volunteers, part-time/per diem, and Chief of the Department as their sole representative for the purposes of collective bargaining; and that pursuant to the provisions of Section 28-7-16 of the Act, the International Association of Fire Fighters (IAFF) is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment, and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD



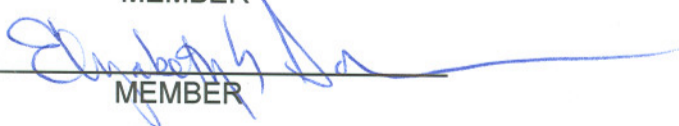
CHAIRMAN



MEMBER



MEMBER



MEMBER



MEMBER

FRANK MONTANARO RECUSED HIMSELF IN THIS MATTER.

DATED: September 9, 2009

Cranston, RI

TO: Town of West Greenwich

International Association of Fire Fighters (IAFF)