

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*	
	*	
STATE OF RHODE ISLAND – DEPARTMENT OF ENVIRONMENTAL MANAGEMENT	*	
EMPLOYER	*	
- and -	*	Case No. EE-3704
	*	
LOCAL 400, IFPTE	*	
PETITIONER	*	

**CERTIFICATION OF REPRESENTATIVES**

Pursuant to an Agreement for Consent Election by Comparison of Signatures by and between the State of Rhode Island – Department of Environmental Management and Local 400, IFPTE, the Rhode Island State Labor Relations Board held an Election by Comparison of Signatures on April 10, 2009.

The parties have stipulated and agreed that the following positions share a community of interest and fall within the State Employees Arbitration Act and, therefore, shall be included in the bargaining unit defined as: Clerk Secretary (Water Resources – 1751-50100); Implementation Aide (Waste Management – 1758-80100); Office Manager (Water Resources – 1751-10000); Chief Implementation Aide (Water Resources -- 1751-10000); Supervising Forester (Forest Environment -- 1733-10000); Supervising Biologist (Fresh Water Fisheries – 1733-10000); Supervising Biologist (Wildlife -- 1733-10000); Supervising Biologist (Marine Fish -- 1733-10000); Supervising Environmental Planner (Water Resources -- 1751-50100); Programming Services Officer (Planning – 1720-10000); Programming Services Officer (Financial Management – 1721-80100); Programming Services Officer (Waste Management -- 1758-80100); Programming Services Officer (Enforcement – 1735-10000); Supervising GIS Specialist (Planning and Development -- 1730-10200); Principal Environmental Scientist; Principal Environmental Scientist (Narragansett Bay Estuary Reserve -- 1730-10000) ; Principal Environmental Scientist (Water Resources -- 1751-10000); Principal Environmental Scientist (Compliance and Inspection -- 1763-10000); Principal Environmental Scientist (Compliance and Inspection 1763-10000); Supervising Environmental Scientist; Supervising Air Quality Specialist; Associate Supervising Sanitary Engineer; Supervising Sanitary Engineer; Supervising Civil Engineer.

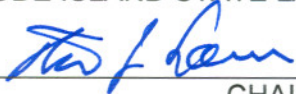
Additionally, the parties have stipulated and agreed that the following positions are managerial and/or confidential and are, therefore, to be excluded from the bargaining unit, to wit: Chief Division of Air Resources; Chief of Technical and Customer Assistance; Chief of Compliance & Inspection; Chief of Waste Management; Chief of Groundwater and Wetland Protection; Chief of Surface Water Protection; Chief Division of Agriculture and Res. Marketing; Chief Division of Forest Environment; Chief Division of Fish and Wildlife; Chief Division of Parks & Recreation; Chief Division of Planning & Development; Chief Division of Enforcement; Administrator of Sustainable Watershed Program; Environmental Response Coordinator; Deputy Chief Legal Services; Deputy Chief Watersheds & Standards; Deputy Chief, Planning and Development; Deputy Chief, Parks & Recreation; Superintendent of State Parks; Deputy Chief, Agriculture & Resource Marketing; Deputy Chief, Forest Environment; Deputy Chief, Fish & Wildlife; Supervisor Land Conservation & Acquisition Program; Legal Counsel; Programming Services Officer (Office of the Assistant Director – Environmental Protection); Chief Information & Public Relations; Office Manager (Office of the Assistant Director – Water Resources); Human Resources Technician; Legal Assistant; Clerk Secretary (Office of the Associate Director – Natural Resources); and Confidential Employees.

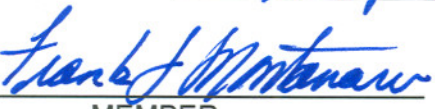
On the basis of the Comparison of Signatures of said employees as aforesaid, Local 400, IFPTE has been designated by a majority of said employees of the State of Rhode Island – Department of Environmental Management as their collective bargaining representative.

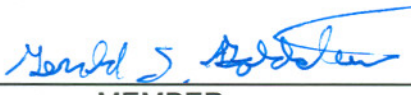
The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

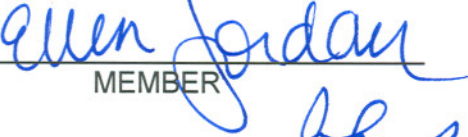
**CERTIFIED**, that Local 400, IFPTE has been designated and selected by a majority of the following positions, to wit: Clerk Secretary (Water Resources – 1751-50100); Implementation Aide (Waste Management – 1758-80100); Office Manager (Water Resources – 1751-10000); Chief Implementation Aide (Water Resources -- 1751-10000); Supervising Forester (Forest Environment -- 1733-10000); Supervising Biologist (Fresh Water Fisheries – 1733-10000); Supervising Biologist (Wildlife -- 1733-10000); Supervising Biologist (Marine Fish -- 1733-10000); Supervising Environmental Planner (Water Resources -- 1751-50100); Programming Services Officer (Planning – 1720-10000); Programming Services Officer (Financial Management – 1721-80100); Programming Services Officer (Waste Management -- 1758-80100); Programming Services Officer (Enforcement – 1735-10000); Supervising GIS Specialist (Planning and Development -- 1730-10200); Principal Environmental Scientist; Principal Environmental Scientist (Narragansett Bay Estuary Reserve -- 1730-10000) ; Principal Environmental Scientist (Water Resources -- 1751-10000); Principal Environmental Scientist (Compliance and Inspection -- 1763-10000); Principal Environmental Scientist (Compliance and Inspection 1763-10000); Supervising Environmental Scientist; Supervising Air Quality Specialist; Associate Supervising Sanitary Engineer; Supervising Sanitary Engineer; Supervising Civil Engineer; excluding the following positions, to wit: Chief Division of Air Resources; Chief of Technical and Customer Assistance; Chief of Compliance & Inspection; Chief of Waste Management; Chief of Groundwater and Wetland Protection; Chief of Surface Water Protection; Chief Division of Agriculture and Res. Marketing Chief Division of Forest Environment; Chief Division of Fish and Wildlife; Chief Division of Parks & Recreation; Chief Division of Planning & Development; Chief Division of Enforcement; Administrator of Sustainable Watershed Program; Environmental Response Coordinator; Deputy Chief Legal Services; Deputy Chief Watersheds & Standards; Deputy Chief, Planning and Development; Deputy Chief, Parks & Recreation; Superintendent of State Parks; Deputy Chief, Agriculture & Resource Marketing; Deputy Chief, Forest Environment; Deputy Chief, Fish & Wildlife; Supervisor Land Conservation & Acquisition Program; Legal Counsel; Programming Services Officer (Office of the Assistant Director – Environmental Protection); Chief Information & Public Relations; Office Manager (Office of the Assistant Director – Water Resources); Human Resources Technician; Legal Assistant; Clerk Secretary (Office of the Associate Director – Natural Resources); and Confidential Employees, as their sole representative for the purposes of collective bargaining; and that pursuant to the provisions of Section 28-7-16 of the Act, Local 400, IFPTE, is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.


RHODE ISLAND STATE LABOR RELATIONS BOARD


  
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CHAIRMAN

  
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MEMBER

  
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MEMBER

  
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MEMBER

  
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MEMBER

  
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MEMBER

DATED: April 17, 2009  
Cranston, RI  
TO: State of Rhode Island – Department of Environmental Management  
Local 400, IFPTE