

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*	
	*	
TOWN OF GLOCESTER	*	
	*	Employer
	*	
- and -	*	
	*	
INTERNATIONAL BROTHERHOOD	*	Case No. EE-3676
OF POLICE OFFICERS (IBPO)	*	
	*	Petitioner

AMENDED CERTIFICATION OF REPRESENTATIVES



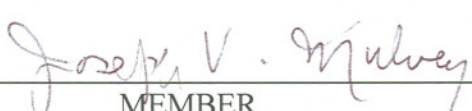
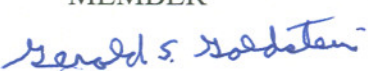
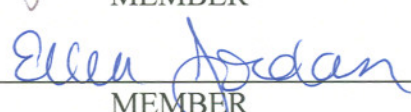
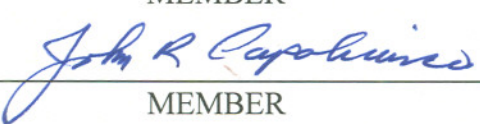
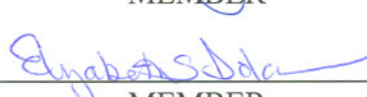
Pursuant to a Consent Election by and between the Town of Glocester, and International Brotherhood of Police Officers, the Rhode Island State Labor Relations Board held an election on June 11, 2004, by secret ballot of: All full-time police officers, excluding the Captain's position and Chief of Police.

On the basis of the election of said employees as aforesaid, the International Brotherhood of Police Officers has been designated by a majority of said employees of the Town of Glocester, as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the International Brotherhood of Police Officers, has been designated and selected by a majority of: All full-time police officers, excluding the Chief of Police,** as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act, the International Brotherhood of Police Officers, is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

	
CHAIRMAN	
	
MEMBER	MEMBER
	
MEMBER	MEMBER
	
MEMBER	MEMBER

DATED: ORIGINAL CERTIFICATION: June 18, 2004
Cranston, RI
AMENDED CERTIFICATION: October 29, 2004
TO: International Brotherhood of Police Officers
Town of Glocester