

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*
	*
Lake Mishnock Volunteer Fire Company	*
Employer	*
	*
- and -	*
	*
IAFF	*
Petitioner	*

Case No. EE-3664

CERTIFICATION OF REPRESENTATIVES



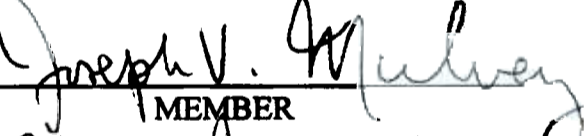
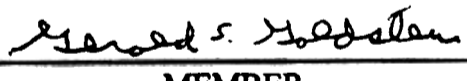



Pursuant to a Consent Election by and between the Lake Mishnock Volunteer Fire Company and the IAFF, the Rhode Island State Labor Relations Board held an election on March 25, 2003, by Comparison of Signatures of: All full-time members below the rank of Chief of Department.

On the basis of the Comparison of Signatures of said employees as aforesaid, the IAFF, has been designated by a majority of said employees of the Lake Mishnock Volunteer Fire Company as their collective bargaining representative

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

CERTIFIED, that the IAFF has been designated and selected by the majority of: All full-time members below the rank of Chief of Department, as their sole representative for the purposes of collective bargaining and that pursuant to the provisions of Section 28-7-16 of the Act, the IAFF is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

 CHAIRMAN	
 MEMBER	 MEMBER
 MEMBER	 MEMBER
 MEMBER	 MEMBER

DATED: April 1, 2003

TO: Lake Mishnock Volunteer Fire Company
IAFF