

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

TOWN OF CUMBERLAND

Employer

- and -

Case No. EE-3661

CUMBERLAND ASSOCIATION OF PROFESSIONAL  
PARAMEDICS AND EMT's / INTERNATIONAL  
ASSOCIATION OF FIREFIGHTERS (IAFF)

Petitioner

**AMENDED CERTIFICATION OF REPRESENTATIVES**

Pursuant to a Consent Election by and between the Town of Cumberland and the Cumberland Association of Professional Paramedics and EMT's, the Rhode Island State Labor Relations Board held an election on Wednesday, February 12, 2003, by secret ballot of: All emergency rescue service employees of the Town of Cumberland.

On the basis of the election of said employees as aforesaid, the Cumberland Association of Professional Paramedics and EMT's have been designated by a majority of said employees of the Town of Cumberland as their bargaining representative.

In accordance with the RI State Labor Relations Board Rules and Regulations, Section 8.07, Affiliation/Merger, a notice was posted for said meeting and vote to affiliate/merge with the International Association of Firefighters (IAFF) by the Cumberland Association of Professional Paramedics and EMT's; thus, resulting in a unanimous vote to affiliate/merge with the International Association of Firefighters (IAFF).

On May 11, 2004, after submission of all appropriate documentation, the RI State Labor Relations Board accepted the Petition for Affiliation/Merger of the Cumberland Association of Professional Paramedics and EMT's / International Association of Firefighters (IAFF).

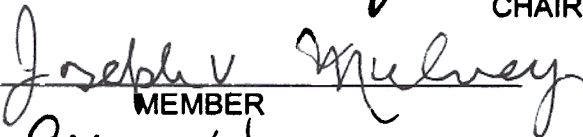
Therefore, the Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Cumberland Association of Professional Paramedics and EMT's / International Association of Firefighters (IAFF) has been designated and selected by a majority of: All emergency rescue service employees of the Town of Cumberland, as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act; that the Cumberland Association of Professional Paramedics and EMT's / International Association of Firefighters (IAFF) is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

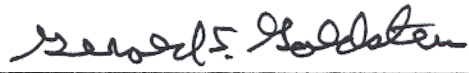
**RHODE ISLAND STATE LABOR RELATIONS BOARD**



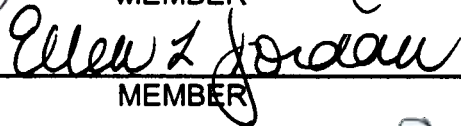
CHAIRMAN



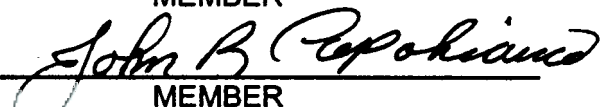
MEMBER



MEMBER



MEMBER



MEMBER



MEMBER

DATED: February 20, 2003  
Amended - May 11, 2004  
Cranston, R.I.

TO: Town of Cumberland  
Cumberland Association of Professional Paramedics and EMT'S/  
International Association of Firefighters (IAFF)

NOTE: Frank Montanaro , Board Member, recused himself from participation in this matter.