STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

| In the MATTER of | | * | |
|--|------------|---|------------------|
| City of Cranston Police Department | Employer | • | |
| - and - | | * | Case No. EE-3652 |
| Cranston Police Officers Association | Petitioner | * | |
| -and- | | • | |
| International Brotherhood of Police Officers | Incumbent | * | |

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the City of Cranston Police Department and the Cranston Police Officers Association and International Brotherhood of Police Officers, the Rhode Island State Labor Relations Board held an election on Wednesday, June 19, 2002, by secret ballot of: all full-time police officers, up to and including the rank of Captain.

On the basis of the election of said employees as aforesaid, the International Brotherhood of Police Officers has been designated by a majority of said employees of the City of Cranston Police Department as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the International Brotherhood of Police Officers has been designated and selected by a majority of: all full-time police officers, up to and including the rank of Captain as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act, the International Brotherhood of Police Officers is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

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| CHA | IRMAN |
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| MEMBER | MEMBER |
| John R Capohianco | Elmahans Dd |
| MEMBER | MEMBER |
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DATED: June 24, 2002 Cranston, R.I.

TO: City of Cranston International Brotherhood of Police Officers