

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*	
	*	
Bristol County Water Authority	*	
	*	Employer
	*	
- and -	*	Case No. EE-3631
	*	
Utility Workers Union of America, AFL-CIO	*	
	*	Petitioner

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Bristol County Water Authority and the Utility Workers Union of America, AFL-CIO, the Rhode Island State Labor Relations Board held an election on April 10, 2000, by Comparison of Signatures of: All employees in the Production and Commercial/Distribution departments except for the executives, office and clerical employees and all supervisory employees with authority to hire, promote, discharge, discipline or otherwise effectuate changes in the status of employees or effectively recommend such action.

On the basis of the Comparison of Signatures of said employees as aforesaid, the Utility Workers Union of America, AFL-CIO, has been designated by a majority of said employees of the Bristol County Water Authority (All employees in the Production and Commercial/Distribution departments except for the executives, office and clerical employees and all supervisory employees with authority to hire, promote, discharge, discipline or otherwise effectuate changes in the status of employees or effectively recommend such action) as their collective bargaining representative

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

CERTIFIED, that the Utility Workers Union of America, AFL-CIO has been designated and selected by the majority of: All employees in the Production and Commercial/Distribution departments except for the executives, office and clerical employees and all supervisory employees with authority to hire, promote, discharge, discipline or otherwise effectuate changes in the status of employees or effectively recommend such action, as their sole representative for the purposes of collective bargaining and that pursuant to the provisions of Section 28-7-16 of the Act, the Utility Workers Union of America, AFL-CIO is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

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DATED: April 17, 2000

TO: Bristol County Water Authority
Utility Workers Union of America, AFL-CIO