

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

City of Cranston	Employer	
-and-		
National Association of Government Employees, Local RI-98	Petitioner	Case No. EE-3538
- and -		<u>AMENDED 2/11/03</u>
Cranston City Workers' Union	Intervenor	

AMENDED CERTIFICATION OF REPRESENTATIVES

Pursuant to an Ordered Election by and between the City of Cranston and the National Association of Government Employees, Local RI-98 and the Cranston City Workers' Union, the Rhode Island State Labor Relations Board held an election on Monday, March 6, 2000, by secret ballot of all those employees agreed to by the parties for inclusion within the bargaining unit; and, also **INCLUDING** the following contested positions: City Clerk/Clerk of Probate; Deputy Building Inspector; Turf Manager, Department of Parks and Recreation; Administrative Assistant to the Finance Director; Program Director, Department of Senior Services; Deputy Director, Department of Senior Services; Food Service Director, Department of Senior Services; RSVP Project Director, Department of Senior Services; Social Services Director, Department of Senior Services; Administrative Assistant to the Mayor; and Director of Staff and Services/Municipal Court Clerk; but **EXCLUDING** the following contested positions: Deputy Director of Personnel; City Assessor; Highway Superintendent; City Treasurer; City Auditor; Superintendent of Vehicle Maintenance; and Superintendent of Public Buildings; and including the following Professional Employees: Purchasing Agent; Deputy Tax Assessor (2 positions); Deputy City Controller (Formerly Deputy City Auditor); Assistant Chief Engineer; Adult Day Care Director, Department of Senior Services; and Chief Engineer, Department of Public Works employed at the City of Cranston

On the basis of the election of said employees as aforesaid, the Cranston City Workers' Union has been designated by a majority of said employees of the City of Cranston as their bargaining representative; **and pursuant to a Petition for Affiliation/Merger of Bargaining Representatives filed on December 27, 2002, Teamsters Local 251 is seeking to affiliate/merge with the Cranston City Workers' Union. Filed with the Petition were an affidavit signed by the duly authorized representative of the Cranston City Workers' Union; a copy of the notice of meeting of employees of the Cranston City Workers' Union, said meeting was held to discuss and vote on the affiliation/merger; a certified copy of the minutes of the meeting at which the vote to affiliate/merge took place; and cards of interest signed by a majority of the members of the bargaining unit indicating their desire to be represented by Teamsters Local 251. Further, the Employer did not file an objection to the Petition for Affiliation/Merger.**

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Cranston City Workers' Union/**Teamsters Local 251** has been designated and selected by a majority of: (SEE ABOVE FOR UNIT) as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act, the Cranston City Workers' Union/**Teamsters Local 251** is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

CHAIRMAN: *Tom Flannery*

MEMBER:

Frank J. Montanaro
Charles S. Rodolano

Joseph V. Mulvey
Ellen Foran
Elizabeth M. G. G.

John R. Capolunio
DATED: **February 11, 2003**
(Original Certification: March 13, 2000)
Cranston, R.I.

TO: City of Cranston
Teamsters Local 251