

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

CITY OF PAWTUCKET

Employer

- and -

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Case No. EE-3536

PAWTUCKET FIREFIGHTERS INDEPENDENT UNION /
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF)
Petitioner

AMENDED CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the City of Pawtucket and the Pawtucket Firefighters Independent Union, the Rhode Island State Labor Relations Board held an election on November 19, 1993, by secret ballot of: All uniformed employees of the Pawtucket Fire Division and all employees of the Pawtucket Fire Division Fire Alarm Room.

On the basis of the election of said employees as aforesaid, the Pawtucket Firefighters Independent Union has been designated by a majority of said employees of the City of Pawtucket as their bargaining representative.

In accordance with the RI State Labor Relations Board Rules and Regulations, Section 8.07, Affiliation/Merger, a notice was posted for said meeting and vote to affiliate/merge with the International Association of Firefighters (IAFF) by the Pawtucket Firefighters Independent Union; thus, resulting in a majority vote to affiliate/merge with the International Association of Firefighters (IAFF).

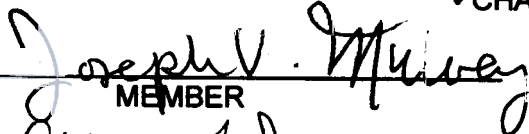
On February 8, 2005, after submission of all appropriate documentation, the RI State Labor Relations Board accepted the Petition for Affiliation/Merger of the Pawtucket Firefighters Independent Union/International Association of Firefighters (IAFF).

Therefore, the Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

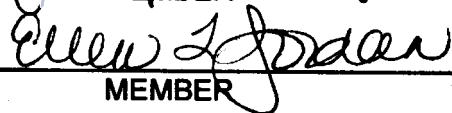
CERTIFIED, that the Pawtucket Firefighters Independent Union/International Association of Firefighters (IAFF) has been designated and selected by a majority of: All uniformed employees of the Pawtucket Fire Division and all employees of the Pawtucket Fire Division Fire Alarm Room, as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act; that the Pawtucket Firefighters Independent Union/International Association of Firefighters (IAFF) is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD


CHAIRMAN


MEMBER


MEMBER


MEMBER


MEMBER


MEMBER

DATED: Original Certification: November 24, 1993
Amended - February 8, 2005
Cranston, R.I.

TO: City of Pawtucket
Pawtucket Firefighters Independent Union
International Association of Firefighters (IAFF)

NOTE: Frank Montanaro, Board Member, recused himself from participation in this matter.