## STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of TOWN OF WARREN, RHODE ISLAND Er	x x x x nployer x
- and - INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS (IBP	x CASE NO. EE- 3535 0) x x
AND Pe	titioner x

## CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between TOWN OF WARREN, RHODE ISLAND and INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS and FRATERNAL ORDER OF POLICE, LODGE #11

the Rhode Island State Labor Relations Board held an election on May 12, 1993

by secret ballot of all regular full time police officers as defined in Title 28-9.2-3 of the General Laws of the State of Rhode Island, 1956, as amended

On the basis of the election of said employees as aforesaid, the INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS (IBPO)

has been designated by a majority of said employees of TOWN OF WARREN, RHODE ISLAND

as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS (IBPO)

has been designated and selected by a majority of all regular full time police officers as defined in Title 28-9.2-3 of the General Laws of the State of Rhode Island, 1956, as amended

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS (IBPO)

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

## RHODE ISLAND STATE LABOR RELATIONS BOARD

• 5 MEMBER

Dated: Providence, R. J. May 17, 1993

TO: Town of Warren IBPO