## STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

- and -

CENTRAL COVENTRY FIRE DISTRICT/ COVENTRY FIRE DISTRICT/ HOPKINS HILL FIRE DISTRICT

Employer

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Case No. **EE-3448B** (Corrected)

COVENTRY PROFESSIONAL FIREFIGHTERS LOCAL 3372, IAFF

Petitioner

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## **AMENDED CERTIFICATION OF REPRESENTATIVES**

Pursuant to a Consent Election by and between the Coventry Fire District and the International Association of Fire Fighters (IAFF), AFL-CIO, the Rhode Island State Labor Relations Board held an election on May 31, 1989, by secret ballot of: all fire fighters, including the Chief, Secretary to the Chief, and the Tax Collector, employed by the Coventry Fire District.

On the basis of the election of said employees as aforesaid, the International Association of Fire Fighters (IAFF) has been designated by a majority of said employees of the Coventry Fire District, as their bargaining representative.

On June 7, 2010, the parties acknowledged that the District and its Board of Directors made and approved a resolution, allowing the Union to merge Coventry Fire Fighters, Local 3240, International Association of Fire Fighters (IAFF), with Central Coventry Fire Fighters Local 3372, International Association of Fire Fighters (IAFF).

The parties' representatives executed on August 12, 2010, a Memorandum of Agreement, for the merger of the two (2) Locals 3240 and 3372, into the Local of Central Coventry Fire Fighters, Local 3372, International Association of Fire Fighters (IAFF).

That on October 12, 2010, after review and discussion, the RI State Labor Relations Board accepted the request for amendment to the original Certification of Representatives, for which the Central Coventry Fire Fighters, Local 3372, International Association of Fire Fighters (IAFF) shall become the exclusive bargaining representative of those employees contained in the bargaining unit certified in Case No. EE- 3448A.

Pursuant to an Agreement for Consent Election by Comparison of Signatures by and between the Hopkins Hill Fire District and International Association of Fire Fighters (IAFF) Hopkins Hill Fire Fighters, Local 4824, the Rhode Island State Labor Relations Board held an Election by Comparison of Signatures on August 17, 2010.

The parties have stipulated and agreed that the following positions share a Community of Interest and fall within the Fire Fighters' Arbitration Act; and therefore, shall be included in the bargaining unit defined as: All full time fire fighters up to the rank of Captain and Fire Alarm Supervisor; excluding the position(s) of Chief of the Department, Assistant Deputy Chief, and Fire Marshall.

On the basis of the Comparison of Signatures of said employees as aforesaid, the International Association of Fire Fighters (IAFF) Hopkins Hill Fire Fighters, Local 4824 has been designated by a majority of said employees of the Hopkins Hill Fire District as their collective bargaining representative.

That on February 9, 2012, a request was received from the International Association of Fire Fighters (IAFF) that the above-entitled Certification be amended to reflect the identity change of the Bargaining Unit Representative.

That on February 28, 2012, after review and discussion, the RI State Labor Relations Board accepted the request for amendment to the Certification of Representatives, reflecting the change in the Bargaining Unit Representative, to read: Hopkins Hill Fire District and International Association of Fire Fighters (IAFF) Hopkins Hill Fire Fighters, Local 4824.

On November 6, 2025, the parties representatives executed a Consent Agreement & Affidavit with all relevant documentation, for the merger of the two (2) Locals 4824 and 3372, into the Local of Coventry Professional Fire Fighters, Local 3372, International Association of Firefighters, through a Merger of Two or More Bargaining Units into One Bargaining Unit Within the Same Affiliation (Board's Rules and Regulations 465-RICR-10-00-1-1.19) with the Rhode Island State Labor Relations Board. Upon acceptance, said Merger shall be acknowledged through Certification of Representatives EE-3448B.

On November 18, 2025, this matter was set down for review and discussion on the Board's Monthly Meeting Agenda. After assessment of the submitted documentation, the Rhode Island State Labor Relations Board has accepted the request for the Merger of Two or More Bargaining Units into One Bargaining Unit Within the Same Affiliation.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

**CERTIFIED**, that the Coventry Professional Firefighters, Local 3372, IAFF has been designated and selected through a Merger of Two or More Bargaining Units into One Bargaining Unit Within the Same Affiliation process, by a majority, to wit: **all Firefighters, including the Assistant Chief, Assistant Deputy Chief, Deputy Chief, Fire Marshall, Captain(s), Lieutenant(s), and Dispatchers, but excluding the Chief, Secretary to the Chief and Tax Collector as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act; that Coventry Professional Firefighters, Local 3372, IAFF is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.** 

## RHODE ISLAND STATE LABOR RELATIONS BOARD

	Walter J. Lanní CHAIRMAN
<u>/S/ Scott G. Duhamel</u>	<i> S _ArondaR.Kírby</i>
MEMBER	MEMBER
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MEMBER	MEMBER
<u>/S/ Stan Israel</u>	<u>/S/ Lawrence E. Purtill</u>
MEMBER	MEMBER

Original Certification (EE-3448): June 16, 1989 Amended Certification (EE- 3448A): October 12, 2010

Original Certification (EE- 3719): August 24, 2009 Amended Certification (EE- 3719A): February 28, 2012

Amended Merged Certification (EE- 3448B): November 18, 2025

TO: Coventry Professional Firefighters, Local 3372, IAFF Central Coventry Fire District