## STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

COVENTRY FIRE DISTRICT/ANTHONY

FIRE DEPARTMENT

**Employer** 

- and -

Case No. EE-3448A

CENTRAL COVENTRY FIRE FIGHTERS, LOCAL 3372, INTERNATIONAL ASSOCIATION OF

FIRE FIGHTERS (IAFF)

Petitioner

## **AMENDED CERTIFICATION OF REPRESENTATIVES**

Pursuant to a Consent Election by and between the Coventry Fire District and the International Association of Fire Fighters (IAFF), AFL-CIO, the Rhode Island State Labor Relations Board held an election on May 31, 1989, by secret ballot of: all fire fighters, including the Chief, Secretary to the Chief, and the Tax Collector, employed by the Coventry Fire District.

On the basis of the election of said employees as aforesaid, International Association of Fire Fighters (IAFF) has been designated by a majority of said employees of the Coventry Fire District, as their bargaining representative.

On June 7, 2010, the parties acknowledged that the District and its Board of Directors made and approved a resolution, allowing the Union to merge Coventry Fire Fighters, Local 3240, International Association of Fire Fighters (IAFF), with Central Coventry Fire Fighters Local 3372, International Association of Fire Fighters (IAFF).

The parties' representatives executed on August 12, 2010, a Memorandum of Agreement, for the merger of the two (2) Locals 3240 and 3372, into the Local of Central Coventry Fire Fighters, Local 3372, International Association of Fire Fighters (IAFF).

That on October 12, 2010, after review and discussion, the RI State Labor Relations Board accepted the request for amendment to the original Certification of Representatives, for which the Central Coventry Fire Fighters, Local 3372, International Association of Fire Fighters (IAFF) shall become the exclusive bargaining representative of those employees contained in the bargaining unit certified in Case No. EE- 3448A.

**THEREFORE,** The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

**CERTIFIED**, that the **Central Coventry Fire Fighters**, **Local 3372**, International Association of Fire Fighters (IAFF) has been designated and selected by a majority of: all fire fighters, including the Chief, Secretary to the Chief and the Tax Collector, employed by the **Coventry Fire District/Anthony Fire Department**, as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act; that the **Central Coventry Fire Fighters**, **Local 3372**, International Association of Fire Fighters (IAFF) is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

CHAIRMAN

MEMBER<sub>c</sub>

Pelero

MEMBER

MEMBER

MEMBE

MEMBED

**ORIGINAL** 

CERTIFICATION DATE:

June 16, 1989 Cranston, RI

**AMENDED** 

CERTIFICATION DATE:

October 12, 2010

Cranston

TO: Central Fire District/Anthony Fire District International Association of Fire Fighters (IAFF)