## STATE OF RHODE ISLAND \* BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of Smithfield School Committee Employer - and - Professional Staff Association/NEARI/NEA	x x	CASE NO. EE- 3278
Petitioner	X X	

## CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Smithfield School Committee and the Professional Staff Association/NEARI/NEA

the Rhode Island State Labor Relations Board held an election on Friday, March 13, 1981 by secret ballot of

## All Psychologists and Social Workers

On the basis of the election of said employees as aforesaid, the Professional Staff Association/NEARI/NEA

has been designated by a majority of said employees of the Smithfield School Committee as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Professional Staff Association/NEARI/NEA has been designated and selected by a majority of the All Psychologists and Social Workers

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Professional Staff Association/NEARI/NEA

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

Dated: Providence, R. J. March 19, 1981

TO: Smithfield School Committee Professional Staff Association/NEARI/NEA

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