

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

		x	
		x	
	In the MATTER of	x	
		x	
City of Warwick		x	
	Employer	x	
		x	
- and -		x	CASE NO. EE- 3258
International Brotherhood of Police Officers		x	
	Petitioner	x	
		x	
- and -		x	
Warwick Lodge #7, Fraternal Order of Police	Respondent	x	
		x	

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the City of Warwick and International Brotherhood of Police Officers and Warwick Lodge #7, Fraternal Order of Police the Rhode Island State Labor Relations Board held an election on Friday, December 28, 1979 by secret ballot of full-time police officers from the rank of Patrolman up to and including the rank of Chief, including Policewomen

On the basis of the election of said employees as aforesaid, the Warwick Lodge #7, Fraternal Order of Police

has been designated by a majority of said employees of the City of Warwick as their bargaining representative.

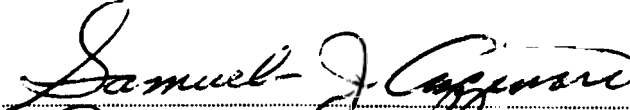


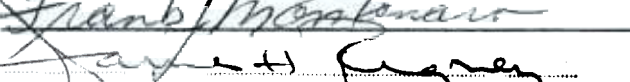

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Warwick Lodge #7, Fraternal Order of Police has been designated and selected by a majority of the full-time police officers from the rank of Patrolman up to and including the rank of Chief, including Policewomen

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Warwick Lodge #7, Fraternal Order of Police

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD


CHAIRMAN

MEMBER

MEMBER

MEMBER


Dated: Providence, R. I.
January 3, 1980

TO City of Warwick
Warwick Lodge #7, F.O.P.