

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

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In the MATTER of	*	
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<b>CUMBERLAND FIRE DISTRICT</b>	*	
	*	
Employer	*	
	*	
- and -	*	Case No. EE-3250A
	*	
<b>CUMBERLAND PROFESSIONAL FIRE FIGHTERS, LOCAL 2722 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS (IAFF), AFL-CIO</b>	*	
	*	
Petitioner	*	

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**CERTIFICATION OF REPRESENTATIVES**

Pursuant to a revision of the Cumberland, RI Charter, Chapter 13-505 enacted on July 17, 2013, referring to an Act relating to the consolidation of the Cumberland, North Cumberland, Cumberland Hill, and Valley Falls Fire Districts into one (1) Fire District known as the "Cumberland Fire District", the following Certification of Representatives, Case Numbers EE-3250, EE-3257, EE-3279, and EE-3496A shall be merged within one (1) Certification of Representatives known as Case No. EE-3250A.

On October 7, 2014, four (4) Consent Agreement & Affidavits, as well as all related documentation, in accordance with the Board's Rules and Regulations, §8.08 et seq., were received from the aforementioned parties, requesting that the Certification of Representatives for Case Numbers EE-3250, EE-3257, EE-3279, and EE-3496A be amended to reflect the identity changes of the Employer and the Bargaining Unit Representatives; as well as a merger of all bargaining units certified in the aforementioned Case Numbers – to be known as Case Number EE-3250A.

On November 5, 2014, after review and discussion, the RI State Labor Relations Board accepted the request for amendment to the current Certification of Representatives, reflecting the identity changes of both the Employer and the Bargaining Unit Representative, to read: **Cumberland Fire District and Cumberland Professional Fire Fighters, Local 2722, International Association of Fire Fighters (IAFF), AFL-CIO**; as well as the merger of the Cumberland, North Cumberland, Cumberland Hill, and Valley Falls Fire Districts bargaining units, to be reflected within the Certification of Representatives, Case Number **EE-3250A**, creating the Cumberland Fire District.

**THEREFORE**, the Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

**CERTIFIED**, that the **Cumberland Fire District** shall recognize the **Cumberland Professional Fire Fighters, Local 2722, International Association of Fire Fighters (IAFF), AFL-CIO**, as the sole representative for all employees of the Cumberland Fire District, excluding the Chief of the Fire District, volunteers, and all other employees excluded under the Act, for the purpose of collective bargaining; and that pursuant to the provisions of §28-7-16 of the Act, the **Cumberland Professional Fire Fighters, Local 2722, International Association of Fire Fighters (IAFF), AFL-CIO** is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

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DATED: Original Certifications: April 14, 2014  
October 29, 1979  
February 12, 1981  
July 14, 1981

AMENDED CERTIFICATION: **November 5, 2014**  
Cranston, RI

TO: Cumberland Fire District  
Cumberland Professional Fire Fighters, Local 2722, International Association of  
Fire Fighters (IAFF), AFL-CIO