

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

		x
		x
		x
		x
Smithfield School Department	Employer	x
		x
- and -		x
		x
Smithfield Teacher Aides and Clerical Employees/NEARI/NEA	Petitioner	x
		x

CASE NO. EE- 3185

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Smithfield School Department and Smithfield Teacher Aides and Clerical Employees/NEARI/NEA

the Rhode Island State Labor Relations Board held an election on September 16, 1977

by secret ballot of all non-professional personnel, including but not limited to secretaries, clerk-secretaries, elementary school clerks, teacher aides, bus aides, and bookkeepers; excluding certified teachers, administrators, custodial employees and confidential employees.

On the basis of the election of said employees as aforesaid, the Smithfield Teacher Aides and Clerical Employees/NEARI/NEA

has been designated by a majority of said employees of the Smithfield School Department as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Smithfield Teacher Aides and Clerical Employees/NEARI/NEA has been designated and selected by a majority of ~~the~~ all non-professional personnel, including but not limited to secretaries, clerk-secretaries, elementary school clerks, teacher aides, bus aides, and bookkeepers; excluding certified teachers, administrators, custodial employees and confidential employees

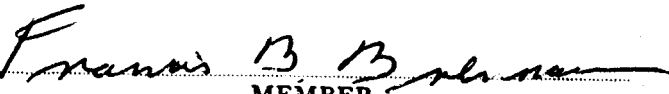
as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Smithfield Teacher Aides and Clerical Employees/NEARI/NEA

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

  
CHAIRMAN

  
MEMBER

  
MEMBER

Dated: Providence, R. I.

September 22, 1977

TO: Robert Stewart, Chairman, Smithfield School Committee  
Vincent Santaniello, Asst.Exec.Sec., NEA Rhode Island

